

COVID-19 patient, direct care	CS		High CS		Moderate CS		Low CS		CF/BO		Moderate CF/BO		Low CF/BO		STSS		High STSS		Moderate STSS		Low STSS		
	M (SD)	n	M (SD)	n	M (SD)	n	M (SD)	n	M (SD)	n	M (SD)	n	M (SD)	n	M (SD)	n	M (SD)	n	M (SD)	n	M (SD)	n	M (SD)
No	36.6 (8.79)	7	44.86 (2.48)	12	33.91 (4.4)	1	11 (0)	25.53 (3.09)	12	28.25 (4.57)	5	19 (3.93)	26.4 (7.42)	1	49 (0)	15	27 (4.12)	4	18.5 (3.69)				
Yes	37.51 (7.12)	25	45.4 (2.83)	72	35.49 (4.7)	2	11.5 (0.71)	25.16 (2.67)	66	28.26 (4.58)	29	18.10 (3.02)	25.94 (7.5)	4	44 (1.63)	67	28.39 (4.75)	28	17.59 (3.41)				
Employment status	CS		High CS		Moderate CS		Low CS		CF/BO		Moderate CF/BO		Low CF/BO		STSS		High STSS		Moderate STSS		Low STSS		
Part Time	36.28 (7.82)	3	45.33 (1.15)	14	36.14 (3.42)	1	11 (0)	25.06 (6.11)	12	28.33 (3.28)	5	17.2 (3.27)	25.28 (7.2)	0	0 (0)	13	28.846 (4.34)	5	16 (3.87)				
Full Time	37.61 (7.08)	25	45.4 (3)	63	34.94 (4.96)	1	11 (0)	25.46 (6.45)	60	28.45 (4.77)	24	18 (3.23)	26.02 (7.31)	4	44.75 (3)	61	18.09 (4.74)	24	27.92 (2.9)				
Contract/Temporary/ Travel	46 (9.8)	3	45.3 (0.6)	7	36.4 (4.4)	1	12 (0)	24.1 (4.3)	6	26.17 (4.49)	4	21 (0)	27.18 (9.75)	1	46 (0)	7	29 (5.07)	3	16.66 (6.65)				
Not-Specified	42 (0)	1	42 (0)	0	0 (0)	0	0 (0)	18 (0)	0	0 (0)	1	18 (0)	26 (0)	0	0 (0)	1	26 (0)	0	0 (0)				
Facility	CS		High CS		Moderate CS		Low CS		CF/BO		Moderate CF/BO		Low CF/BO		STSS		High STSS		Moderate STSS		Low STSS		
Trauma Level I	38 (5.78)	5	36.8 (6.42)	21	38.28 (5.75)	0	0 (0)	24.73 (7.08)	17	28.18 (4.89)	9	18.22 (6)	25.04 (7.27)	2	0 (0)	20	28.83 (4.88)	7	16.5 (3.25)				
Trauma Level II	36.98 (7.46)	12	33.08 (6.23)	30	38.3 (7.49)	1	11 (0)	25.44 (6.32)	28	27.37 (4.5)	13	19.17 (4.4)	26.28 (7.64)	3	44.66 (1.2)	28	27.57 (4.87)	12	18.66 (2.15)				
Trauma Level III	38.86 (3.8)	2	41 (5.65)	5	38 (3.24)	0	0 (0)	24.86 (2.79)	6	25.5 (2.43)	1	21 (0)	21.86 (7.38)	0	0 (0)	5	26 (2.55)	2	11.5 (0.7)				
Non-Trauma	36.9 (7.25)	8	36.25 (6.3)	19	38.26 (9.36)	2	26.5 (2.05)	24.6 (7.1265)	18	25.06 (4.63)	7	18.9 (2.56)	26.52 (7.16)	2	0 (0)	20	30.45 (6.07)	7	18.5 (2.12)				
Unsure	37.54 (9.5)	5	30.2 (4.2)	8	42.13 (4.19)	0	0 (0)	27.33 (5.49)	9	25.6 (7.8)	3	19.8 (5.57)	28.62 (7.49)	0	45.5 (5)	11	27.55 (3.23)	2	18.14 (4.4)				
Hours per week	CS		High CS		Moderate CS		Low CS		CF/BO		Moderate CF/BO		Low CF/BO		STSS		High STSS		Moderate STSS		Low STSS		
12-24 Hours	30 (4.95)	3	44 (2)	10	35.9 (3.87)	0	0 (0)	23.9 (6.58)	8	28.38 (3.2)	5	16.8 (2.95)	25.9 (8.19)	0	0 (0)	9	30.67 (4.03)	4	15.25 (3.5)				
25-36 Hours	37.5 (9.79)	16	45.78 (2.7)	27	35.88 (5.89)	3	11.33 (0.58)	24.1 (6.3)	26	27.54 (4.32)	14	17.57 (3.84)	24.8 (7.92)	2	46.5 (3.56)	27	27.63 (4.72)	17	17.65 (3.58)				
Over 36 Hours	37.6 (5.26)	10	44.9 (3.25)	35	35.69 (3.73)	0	0 (0)	25.9 (5.89)	37	27.96 (4.43)	8	19.31 (2.21)	25.4 (5.95)	0	0 (0)	31	28.05 (4.78)	13	17.88 (3)				
Variable	35.6 (6.79)	3	44.67 (1.53)	11	32.9 (5.04)	0	0 (0)	27.6 (6.46)	12	29.09 (5.87)	2	19.5 (0.71)	29 (9.49)	3	44 (2)	8	26.43 (4.23)	3	20 (1)				
Magnet-designated hospital	CS		High CS		Moderate CS		Low CS		CF/BO		Moderate CF/BO		Low CF/BO		STSS		High STSS		Moderate STSS		Low STSS		
No (not in magnet)	44.54 (7.34)	17	45 (2.8)	37	35.41 (5.01)	1	11 (0)	25.12 (6.62)	34	28.71 (4.81)	16	17.88 (3.33)	27.2 (7.66)	3	44.66 (1.15)	38	29 (5.13)	12	18 (3.06)				
Yes (magnet)	53.78 (7.54)	15	45.6 (2.69)	48	35.15 (4.46)	2	11.5 (0.71)	25.34 (5.88)	42	28.07 (4.37)	17	18.59 (2.93)	25.03 (7.14)	19	45.5 (4.95)	43	27.47 (4.18)	19	17.37 (3.68)				
Primary shift	CS		High CS		Moderate CS		Low CS		CF/BO		Moderate CF/BO		Low CF/BO		STSS		High STSS		Moderate STSS		Low STSS		
Day Shift	37.79 (6.98)	20	45.5 (2.67)	50	32.24 (4.09)	1	11 (0)	25.03 (6.18)	46	28.24 (4.39)	22	18.32 (3.3)	25.8 (7.02)	2	45.5 (4.95)	51	27.92 (4.5)	18	17.61 (3.4)				
Evening Shift	33.67 (11.66)	1	43 (0)	4	33.66 (3.37)	1	11 (0)	24.75 (5.12)	3	26.66 (4.16)	1	19 (0)	27.17 (5.49)	0	0 (0)	5	28.6 (4.72)	1	20 (0)				
Night Shift	36.63 (8)	9	45.55 (3.08)	25	34.4 (5.12)	1	12 (0)	25.94 (6.78)	24	28.96 (5.07)	9	17.89 (3.1)	26.74 (8.17)	2	45 (1.41)	23	29.04 (5.11)	10	17.8 (3.46)				
Other	39.71 (2.81)	2	43 (1.41)	5	38.4 (1.94)	0	0 (0)	23.86 (4.94)	5	26 (3.67)	2	18.5 (3.54)	23.57 (10.16)	1	44 (0)	3	24 (0)	3	16.33 (4.73)				
Stay in current position	CS		High CS		Moderate CS		Low CS		CF/BO		Moderate CF/BO		Low CF/BO		STSS		High STSS		Moderate STSS		Low STSS		
No	39.44 (6.87)	13	45.85 (2.8)	17	35.05 (5.1)	0	0 (0)	23.87 (6.45)	7	27.35 (4.93)	6	17.55 (3.24)	24.59 (6.93)	4	45.75 (2.36)	9	28.2 (5.23)	5	17.64 (3.6)				
Yes	36.61 (7.52)	29	44.89 (2.68)	72	35.33 (4.63)	2	11.33 (0.58)	25.76 (6.12)	70	28.66 (4.38)	28	18.57 (3.07)	26.6 (7.63)	4	45 (2.65)	73	28.1 (4.47)	26	17.45 (3.38)				
Unit	CS		High CS		Moderate CS		Low CS		CF/BO		Moderate CF/BO		Low CF/BO		STSS		High STSS		Moderate STSS		Low STSS		
Ambulatory Care	38.47 (5.9)	4	47.3 (2.1)	12	36.3 (4.1)	0	0 (0)	24.6 (6.6)	13	28.4 (5.1)	6	19.8 (3.5)	26.2 (7.5)	0	0 (0)	13	28 (5.5)	3	19 (2)				
Critical/Intensive/Cardiac Intensive Care	36.03 (8.42)	8	44.88 (2.95)	29	34.28 (7.83)	2	11.5 (1.41)	25.89 (6.33)	30	27.1 (5.6)	7	18.5 (4.6)	25.21 (8.26)	2	23 (1.4)	24	26.17 (8.13)	13	17.08 (4.27)				
Emergency Care	38.35 (6.49)	7	44.71 (2.98)	16	35.56 (5.56)	0	0 (0)	24.43 (6.42)	12	28.92 (4.52)	9	18.44 (2.07)	26 (8.5)	2	43 (1.41)	13	28.69 (4.63)	8	17.38 (3.02)				
Medical Surgical	36.33 (9.53)	5	45.8 (3.56)	9	33.89 (3.1)	1	11 (0)	25.21 (6.64)	9	29.33 (3.35)	5	17.8 (3.7)	26.8 (4.93)	0	0 (0)	13	28.31 (3.12)	2	17 (1.41)				
Pediatrics/NICU/Mother Baby	38.92 (7.31)	6	45.17 (2.04)	7	33.57 (5.56)	0	0 (0)	24.75 (6.86)	9	27.78 (4.52)	3	15.67 (3.51)	25.46 (7.41)	0	0 (0)	9	29 (5.15)	4	17.5 (3.27)				
Step-Down/Telemetry	38.55 (4.74)	3	45 (3)	8	36.13 (2.23)	0	0 (0)	25.9 (5.4)	8	28.14 (4.91)	3	20.67 (0.58)	29.36 (8.08)	1	49 (0)	10	27.4 (5.04)	0	0 (0)				
Not-Specified	35.33 (4.04)	0	0 (0)	3	35.33 (4.04)	0	11 (0)	25 (5)	2	27.5 (3.54)	1	20 (0)	22 (1.73)	0	0 (0)	1	24 (0)	2	21 (0)				
Years as staff nurse	CS		High CS		Moderate CS		Low CS		CF/BO		Moderate CF/BO		Low CF/BO		STSS		High STSS		Moderate STSS		Low STSS		
1-5 Years	37.29 (6.07)	10	43.8 (2.7)	28	34.96 (5.16)	0	0 (0)	25.72 (5.89)	28	27.89 (4.54)	8	18.13 (3.09)	26.4 (7.13)	2	43 (1.41)	28	27.89 (4.14)	8	17 (3.74)				
6-10 Years	38.26 (8.08)	14	45.928 (2.58)	25	34.88 (5.12)	1	12 (0)	24.51 (6.71)	24	28.25 (4.79)	14	17.62 (3.43)	24.74 (7.66)	1	46 (0)	26	27.65 (4.97)	12	16.66 (3.82)				
11-15 Years	37.22 (3.06)	2	47.5 (3.53)	12	35.5 (4.4)	0	0 (0)	25.5 (4.89)	11	27.55 (2.87)	3	18 (2.64)	27 (5.31)	0	0 (0)	11	29 (3.87)	3	19.66 (2.04)				
16-20 Years	37.44 (5.79)	2	46 (2.83)	4	35 (3.46)	0	0 (0)	26 (7.76)	7	28.86 (5.67)	2	16 (5.65)	26.56 (7.87)	0	0 (0)	7	26.56 (5.65)	2	29.57 (4.24)				
21-25 Years	34.38 (9.72)	2	44 (2)	4	35.7 (4.11)	1	11 (0)	24.89 (6.94)	5	29 (6.63)	4	19.75 (2.5)	25.9 (7.78)	1	44 (0)	5	27.2 (3.63)	4	19.75 (1.25)				
26+ Years	36.56 (10.79)	2	45 (2.12)	6	37.5 (3.78)	1	11 (0)	25.14 (6.25)	3	31.66 (1.52)	4	20.25 (1.5)	28 (10.7)	1	49 (0)	5	29 (7.68)	3	19 (2.08)				