

- New Jersey Association of Nurse Anesthetists
- New Jersey State School Nurses
- New Jersey Nursing Students
- Nurses Service Organization (NSO) Insurance Company
- Health Professionals and Allied Employees regarding nursing workplace issues

**Meetings attended:**

- Attended Seton Hall University Margaret Haley Awards
- Attended Ocean County Vocational Technical Career Day
- Attended Region 3 General Membership Dinner Meeting

# NJSNA President-Elect and Chair, Institute for Nursing



By: Margaret Farrell Daingerfield, EdD, RN, CNE

IFN Mission is to preserve the heritage, principles, values, and practices of our healing profession through the support of scholarship, education, and research.

IFN Vision is to engender the spirit of giving to nurture the soul of nursing now and or future generations.

## Matching Donations: An Easy Way to Increase Your Impact

If you are like me, you search for ways to make your dollar stretch. Sales, specials, discounts are part of my everyday language! You shop around for the best deals. So, be sure to look for the best deal when you donate to the Institute for Nursing. I know that any donation you give is significant, no matter the amount. In many cases you can easily request to double that amount by simply inquiring about a matching gift program. Matching donations are offered by many employers to give back to the communities they serve. Most offer an equal matching gift while some even give enough to triple your donation. By supporting the Institute for Nursing, you are supporting a cause that is equally important to the healthcare system where you work, resulting in a win-win! An equal matching donation program is like a 50% off sale! You give 50% and your employer gives

Donor	Gift	Recognition
Anonymous. Applied to the EOGH Scholarship Fund	\$200	In Honor of R Elaine (Elston) Jackson RN
Ken Wolski RN	\$100	In Memory of Helen Marie Dolton RN
Mary Krug	\$100	In Memory of Mary Ann Maher
Mary Krug	\$50	In Memory of Linda Nami
Dula F. Pacquiao	\$1000	
Total Donations June 2024 to Present	\$1450	

50% of the total gift and nursing benefits. Thank you for inquiring about a matching gift whenever you donate to IFN!

**Thank you, Donors!**

We recognize our donors for their amazing dedication to the Institute for Nursing and in some cases honor the person they designate for recognition. Each contribution helps us to live our mission and achieve our goals. From June 2023 to May 2024, IFN donations totaled \$21,250. With your generosity we can exceed that total in the next cycle!

**Please Donate and Name the Person You Honor. Here's How!**

Your gift makes a difference. Please help the IFN continue this wonderful work by donating to the IFN through a one time,

monthly, quarterly, or annual contribution. Honor and recognize a nurse today through your donation to the Institute for Nursing! Each QR code connects you to the website where you can specify the name of the person you wish to honor, celebrate and/or memorialize. Do you have a corporate matching gift program? Don't forget to complete the matching gift form to maximize your donation!



**One-Time Donation:**

<https://square.link/u/JzSoVF8B>



Monthly Donation:

<https://square.link/u/4KLOsxzh>



Quarterly Donation:

<https://square.link/u/BAJpkZSb>



Annual Donation:

<https://square.link/u/2GwWBI01>

## Online Auction-Fall 2024

The IFN Fundraising Committee is working to bring you a fall online auction tentatively launching in November 2024. The Committee anticipates auction items in a variety of categories. More information will be shared via email so watch for these announcements and participate in the fun!



## The IFN NJ Devils Nurse's Night- March 2025!

Get ready to join colleagues, family and friends as the Institute for Nursing celebrates another fabulous Nurses Night at the Prudential Center. The game date and tickets will soon be available. Both NJSNA and IFN will be recognized throughout the night. Please follow us on NJSNA.org for information about this exciting event.



## IFN Label Old York Cellars Winery and Vineyard

Purchase some delicious wine from the Old York Cellars Winery collection now available with IFN designer wine labels. When you purchase your Old York Cellars Wine with our label a portion of the sale is donated to IFN! You can find more information for purchases at Old York Cellars Winery and Vineyards. Your generosity is greatly appreciated.



<https://shop.oldyorkcellars.com/Institute-For-Nursing>

## Scholarships- Applications Available in January 2025

Since 1989, The Institute for Nursing has awarded more than a half million dollars in scholarships. The IFN Scholarships have been awarded to nurses in an array of nursing programs which includes the undergraduate and graduate nursing programs and for LPN's who are seeking to become a RN. The IFN awarded \$22,500 in scholarships in 2024. Scholarship applications will be accepted again for 2025 awards. Look for more information about the application process in January 2025 on [www.NJSNA.org](http://www.NJSNA.org). Encourage a student you know to apply! Scholarship information is also distributed via email to all members.



## 50/50 Caring and Sharing Raffle. Congratulations Dula F. Pacquiao!

The successful Caring and Sharing 50/50 Raffle ended on May 16. This year the drawing for the Caring and Sharing Raffle was held at the NJSNA Headquarters on May 28. Congratulations to Dula F. Pacquiao winner of the 2024 raffle and for your generous gift to the IFN! The IFN fundraising team looks forward to celebrating another 50/50 Caring and Sharing Raffle winner in 2025!

## C.A.R.E.S Awards Gala- April 10, 2025

The C.A.R.E.S Awards Gala planned for April 10, 2025, at the Pines Manor, Edison, NJ. The C.A.R.E.S Awards team members work tirelessly to successfully execute a seemingly flawless evening that's filled with fanfare, tears of joy and memorable acceptance speeches. This Gala event celebrates excellence in nursing by recognizing nurses who have been chosen by their peers for clinical, administrative,

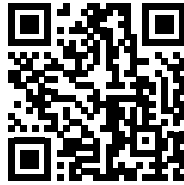


research, educational, and one who supports excellence in nursing. Please consider nominating a nurse that exudes excellence in their chosen field. Follow us on NJSNA.org for information about this exciting event.

### Thank you!

Thank you to the IFN Board of Trustees, the Fundraising Committee, and the Scholarship Committee, the Diva and Don Award Selection Committee and all the NJSNA/IFN staff who work tirelessly to make this organization a success. ■

Margaret Farrell Daingerfield  
Ed.D, RN, CNE  
President-Elect, NJSNA  
Institute for Nursing, Chair  
peggy@NJSNA.org



Follow us at  
<https://www.instituteornursing.org>

## Addressing Racism in New Jersey Nursing

By: The Addressing Racism in New Jersey Nursing Task Force



As defined by the National Commission to Address Racism in Nursing (2021, as cited in Nursingworld.org, n.d.) racism involves 'assaults on the human spirit in the form of actions, biases, prejudices, and an ideology of superiority based on race. This persistently causes moral suffering and physical harm of individuals, communities, perpetuates systemic injustices and inequities' (para. 4). The journey to address racism began by the American Nurses Association, and New Jersey State Nurses Association's Addressing Racism in New Jersey Nursing is proud and inspired to bring this journey to New Jersey.

A group of nurses who shared concerns and hope for addressing racism in New Jersey nursing began to meet last summer. The establishment of the Task Force, approved by the New Jersey State Nurses Association (NJSNA) Board of Directors in November of 2023, has been meeting. We decided to begin this work by advocating for awareness as a first step in addressing racism and bias in the nursing workforce in New Jersey. During the March 2024 meeting of the Task Force, and with the support of the NJSNA President, Sandra Foley, the group agreed the Region Presidents would be invited to attend an April meeting. This began outreach to support regional dialogue of experiences in a safe space to share. To date, the Regions are in discussion, are planning, or have begun to bring racism discussions to their membership. The Task Force plans to continue to support the Region Presidents and support efforts to address awareness of racism.

The Task Force invites all nurses to

join in our goal-oriented plan towards dismantling structures of unequal power for the future by reflecting on your own experiences. One such article that offers the opportunity for reflection is by Martie Sirois, titled, "The Kind of Racism You Don't Even Know You Have." A toolkit to help advance this journey was the Organization of Nurse Leaders, "Toolkit for Addressing Racism in Nursing and Healthcare," (2022). On page 5, please note there is a Nurse's Pledge (Nurse's Pledge to Champion Diversity, Equity and Inclusivity survey). ■

### References

- Nursingworld.org. (n.d.). Our racial reckoning statement. American Nurses Association. <https://www.nursingworld.org/practice-policy/workforce/racism-in-nursing/RacialReckoningStatement/>
- Organization of Nurse Leaders. (2022). Toolkit for addressing racism in nursing and healthcare. <https://onl.memberclicks.net/assets/docs/DEIB/ONL-Tool-Kit-for-Addressing-Racism-in-Nursing-and-Healthcare.pdf>