perspectives work together. Alongside fellow nurses, health care leadership, and legislators, students and professionals outside of the health care sector (engineers, data scientists, entrepreneurs, etc.) are being recruited to participate to share insight that may help generate ideas from different perspectives.

We hope you will join us Nov 3-5! Follow this link to register: https://ANA-

#### OHIO.ORG/Policy-Hackathon If you

have questions related to the 2023 Policy Hackathon, please reach out to Sara Arter, chair of the Public Policy Committee, at Burkesj2@miamioh.edu. See you there!

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## ANA-Ohio Commitment to Promoting Equity, Diversity, and Inclusion

Contributing Author: Rebecca M. Patton, DNP, RN, CNOR, FAAN President, ANA-Ohio



Using the core tenets of the ANA-Ohio mission, the Equity, Diversity, Inclusion Committee (EDI) committee was established as one of the first committees within ANA-Ohio. The board of directors and the committee pledges to use the data and information available from the ANA National Commission to Address Racism in Nursing. This data will be used to advance awareness of individual and systemic racism and work to eliminate disparities based on race, gender, and education among nurses in Ohio.

The EDI Committee acknowledges and is supportive of the ANA's efforts to eliminate racism in the nursing profession. The establishment of a National Commission to address long standing structural racism in the nursing profession was a necessary step in promoting equity, and inclusion in the areas of policy, education, and practice. The committee, under the leadership of Chairperson Jean Anthony, PhD, MSN, is creating strategies and activities that will have a positive and lasting impact to eliminate racism in nursing. The goal is to achieve equity, diversity, and inclusion in the profession to better serve the public.



### ANA-Ohio Social and Networking Online Community Update

Contributing Authors: Ashley Badders DNP, RN and Ruth Ludwick PhD, RN-BC, APRN-CNS, FAAN

Do you know about the Ohio Member Community (OMC)? It is a social and networking online community for ANA members living in Ohio and one of 19 ANA sponsored communities.

To join OMC, go to https://community.ana.org and sign in with your ANA name and password. Then you can click on the Communities link and you can select the communities you want to join. Once you select a community, it will then populate the community you chose for the My Communities tab.

The goal of OMC is to provide a virtual space for social connections and networking here in Ohio. Discussions have ranged from questions about ANA-Ohio to civic engagement, news stories of interest, and upcoming event reminders.

There are two ways you can engage in the online community:

- Start a new thread by clicking on the Post New Message (see picture below)
- 2. Respond to an existing thread. If new consider finding the thread

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titled "Introduce Yourself!" and click the Reply button (see picture below) If you are signed up for the Ohio Community Digest, you will can choose to receive a daily or weekly email summary of all posts in the community. You can respond to any post directly from your email by click the Reply to Group button or by selecting New Post. You may be directed to once again enter your ANA (Not ANA-OH) password.

For questions about the Ohio Community, please contact Ashley Badders ashley.badders@case.edu or Ruth Ludwick rludwick@kent.edu

## ANA-Ohio FAANs Convene for the First-Ever State Based Meeting

#### Contributing Author: Jeri Milstead, PhD, RN, FAAN

The American Academy of Nursing recognizes the accomplishments of nursing leaders from across the country through induction into the Fellowship. Becoming a Fellow in the Academy is a distinguished honor for the inducted nurse and requires a remarkable career achievement. Fellowship in the academy carries the expectation of continued contributions to nursing and health care through engagement with other leaders and results in a powerful network of nursing colleagues that serves as a valued resource within the profession.

The Ohio Fellows of the American Academy of Nursing (FAANs) met with ANA-Ohio leaders on June 21, 2023 at the Frances Payne Bolton School of Nursing (SON), Case Western Reserve University (CWRU), Cleveland. Dr. Carol Musil, dean, welcomed the members, both face to face (F2F) and on Zoom. The group met to discuss recent events involving ANA, ONA, ANA-Ohio, and how Ohio FAANs can contribute to ANA-Ohio. (It was noted that many of the FAANs had been actively involved in ONA in the past.) A brief history of ANA-Ohio's creation was shared that included details about the ANA's disaffiliation of ONA in November 2022. Co-chairpersons Dr. Jeri Milstead and Dr. Greer Glazer highlighted the ANA-Ohio vision, mission, and purpose. The availability of ANCC-approved professional development continuing education programs was acknowledged as being of high quality and available free of charge to members.

Brainstorming on how Ohio FAANs can become involved in and contribute their leadership to this new organization resulted in many suggestions. Priorities identified included organizing within ANA-Ohio as a special interest group; championing voter registration; creating a special interest group in diversity, equity, and inclusion; working on strategies to expand scope of practice; and to plan Ohio Nursing Summit with the various nursing organizations.

Plans for future meetings included outreach to all Ohio FAAN to participate and advance the ANA-Ohio mission and programs.

# **ANNUAL** TRENDS AND SALARY

